



Pfizer Business Technology Rotational Associate

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Job ID: 1019405

Location:

United States-California-La Jolla; United States-California-San Francisco; United States-Connecticut-Groton; United States-Massachusetts-Cambridge; United States-New Jersey-Peapack; United States-New York-New York; United States-Pennsylvania-Collegeville

Last Date to Apply for Job: 10/04/2015

Org Marketing Statement

All over the world, Pfizer colleagues are working together to positively impact health for everyone, everywhere. Each position at Pfizer touches and contributes to the success of our business and our world. That's why, as one of the global leaders in the biopharmaceutical industry, Pfizer is committed to seeking out inspired new talent who share our core values and mission of making the world a healthier place.

Role Description

Pfizer Business Technology (BT) is an IT organization that continuously seeks opportunities to bring fresh and innovative ideas to our business. The Business Technology Rotational Program is looking for recent college graduates to join our fast-paced organization and contribute to the innovative culture we strive to maintain. The Rotational Program gives college graduates the opportunity to rotate through various rotations approximately 6-12 months each for a period of 18-24 months, acquiring essential skills and knowledge along the way. The mission of this program is to accelerate the development of knowledge, experience and skills within Pfizer Business Technology in order to find the best fit for the individual and the organization, as well as find new and innovative ways to deliver quality Information Technology solutions to Pfizer.

Responsibilities

The responsibilities of this role will vary depending on each rotation. Rotations are assigned based on organizational need and the colleagues' skills and development plan. To facilitate this, we offer multiple tracks, both business and technically oriented, based on your skills and

interests. Colleagues will rotate through experiences in one or more tracks to build a variety of skills and knowledge.

Business Analysis and Project Management

Business Analysis and Project Management oriented tracks focus on developing skills to interface with clients and deliver value in IT projects and initiatives. These types of tracks are suitable for candidates without a deep technical background.

High level responsibilities may include (but are not limited to):

- Gather, analyze, document and communicate business and technical requirements
- Business process mapping and analysis
- Oversight and management for the rollout and support of technology solutions
- Communicate updates and key milestones
- Financial reporting
- Risk identification and management
- Collaborate to enhance culture and awareness of pharmaceutical industry
- Document and transfer knowledge to others as needed

Technical

Technically oriented tracks focus on developing skills such as Software Engineering, Technical Architecture and Data Analytics. Our teams utilize cutting edge next generation technologies and analytics to develop systems, algorithms, and services which provide pharmaceutical therapies that improve patients' lives. This work is a catalyst for new scientific insights and research opportunities that result in meaningful health outcomes for patients by the targeted integration, reuse and visualization of research information and electronic health data. Roles within this area are suitable for candidates with a strong technical background.

High level responsibilities may include (but are not limited to):

- Create applications and services using languages such as Java, C#, JavaScript, PHP, and Python
- Design and build software products for web, desktop, and mobile clients (both iOS and Android)
- Integrate systems using a variety of platform integration methods and tools
- Optimize application architecture and systems performance for on premise and cloud based applications
- Design, document, implement, support and monitor technology infrastructure
- Build reports, interfaces and data feeds
- Perform data mining and analysis
- Utilize statistics, visualization and analytics to derive insights from data
- Perform advanced analytics combining computer science and data science skills and capabilities
- Recommend technical solution architecture to meet business needs
- Document and transfer knowledge to others as needed Participate in teams which implement, deliver and support technical solutions for business clients
- Collaborate to enhance culture and awareness of pharmaceutical industry

Rotational positions are available in the following BT (IT) organizations: Global Business Insights; Business Technology Infrastructure; Finance; Global Supply Chain and Manufacturing; Information Security; Research & Development; Strategy, Enterprise Solutions & Risk Management; Global Commercial Solutions

Qualifications

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Computer Science, Information Systems, Engineering or equivalent technology-focused degree preferred. Business, Management, Finance, Supply Chain, Life Sciences, Communications, or related field considered (recent graduate/graduating class of 2016)
- 0-2 years' experience working in a business/corporate environment

TECHNICAL SKILLS REQUIREMENTS

Skills Preferred

- Willingness to contribute fresh and innovative ideas
- Technological aptitude
- Change agile; must take action on projects quickly
- Seizes accountability/self-starter
- Quickly learns new skills and knowledge readily
- Team oriented
- Demonstrated business acumen and leadership behavior
- Excellent oral and written communication skills
- Excellent analytic and problem solving skills
- Negotiation and influence skills
- Programming language exposure is a plus (required for software engineering roles)
- Basic skills in at least one information technology related discipline, such as software development, business analysis, project management, information science, bioinformatics, or other fields

PHYSICAL POSITION REQUIREMENTS

- Must be able to work on laptop/desktop computer for long periods of time.

Current Rotational
Colleagues



Marissa Colley '14

BT Rotational Associate

Major: Business Administration, Finance

"I like working at Pfizer because the culture here is unique and it fosters a true environment of learning and collaboration. IT'S THE BEST PLACE TO WORK!"



Rafael Rodriguez '14

BT Rotational Associate

Major: Business Information Systems

"I love Pfizer's mission of extending and improving peoples' lives by fighting disease with medicine. It is a workplace that promotes professional growth alongside great people from around the world, and standing by its slogan: Working together for a healthier world."

**Major Pfizer BT
U.S. Locations**

La Jolla, CA
San Francisco, CA
Groton, CT
Andover, MA
Cambridge, MA
New York, NY
Pearl River, NY
Collegeville, PA
Parsippany, NJ



Working together for a healthier world™



Pfizer
Business
Technology



Pfizer Summer Student Worker Program



The Pfizer Summer Student Worker Program provides an excellent opportunity for university students to learn about the pharmaceutical industry, develop new skills and connections, and make an impact on patient lives.

- Open to students 18 years and older
- Must have completed at least two years of undergraduate studies.

To ensure that our summer workers have the best experience possible while working with us, we provide a program of events and networking opportunities which allow students to meet new people and learn more about what we do at Pfizer.

To apply for the 2016 Pfizer Summer Worker Program, visit www.pfizercareers.com/universityrelations. The 2016 application portal will open in January.

What Pfizer Business Technology has to offer

Pfizer Business Technology (BT) continuously seeks opportunities to bring fresh and innovative ideas to our business. Technology plays such a key role in our organization and is a critical part of ensuring our operations run smoothly, allowing us to bring incredible therapies to our patients.

Role Types

Typical entry-level roles within Pfizer Business Technology may include:

Project Coordinator

Business Analyst

Data Analyst/Scientist

Developer

Quality Assurance



BUSINESS TECHNOLOGY

The Business Technology Rotational Program provides recent college graduates with a unique opportunity to join Pfizer's Business Technology organization and rotate through several different opportunities to accelerate learning and enhance the BT talent pipeline.

Benefits of the program include:

- Exposure to multiple areas of BT
- Helps find best individual-organizational fit
- Builds a diverse range of skills
- Participation in Pfizer's vibrant culture focused on creativity and innovation

Rotational hires typically spend 18-24 months rotating through 3-4 roles depending on organizational need and individual development.

Openings for the program and other entry level positions will be posted on www.pfizercareers.com. To apply for the **2016 BT Rotational Associate** position, search Job ID: 1019405

Business
Technology
Rotational
Program